

The past two years of administration compensation

2025 ADMINISTRATOR COMPENSATION-ALI ABDEL

Salary	\$272,591.48
Bonus	\$22,000.00
Taxable Life Insurance	\$1,120.56
Employee Contributions to Benefits	\$15,581.52
Sub-Total	\$311,293.56

Employer contribution to cost of insurance

401(k)	\$9,810.00
AD&D	\$109.44
Dental	\$696.00
Life Insurance	\$597.60
Long Term Disability	\$633.38
Short Term Disability	\$23.76
Health	\$21,540.00
Vision	\$50.16
Sub-Total	\$33,460.34

Employer cost of mandatory benefits

MI SUI	\$243.00
US FUTA	\$42.00
Medicare	\$3,952.58
Social Security	\$10,918.16
Sub-Total	\$15,155.74

Total Compensation Cost \$359,909.64

2024 ADMINISTRATOR COMPENSATION-ALI ABDEL

Salary	\$250,652.91
Bonus	\$20,000.00
Taxable Life Insurance	\$630.15
Employee Contributions to Benefits	\$5,171.52
Sub-Total	\$266,111.54

Employer contribution to cost of insurance

401(k)	\$10,480.00
AD&D	\$99.84
Dental	\$696.00
Life Insurance	\$624.00
Long Term Disability	\$486.00
Short Term Disability	\$23.76
Health	\$20,040.00
Vision	\$50.16
Sub-Total	\$32,499.76

Employer cost of mandatory benefits

MI SUI	\$367.00
US FUTA	\$84.00
Medicare	\$3,634.46
Social Security	\$15,499.63
Sub-Total	\$19,585.09

Total Compensation Cost \$318,196.39